

1. Roll Call – Sign-in Sheet
 - a. Call to order- 7:16
 - b. In attendance- **Bethel (Melanie)**, ER (Kristi), Gig Harbor () , **Hornets (Mark F.)**, Kitsap (Josh), N. Kitsap (John), N. Tapps (Beth), Olympia (Drew), **Orting (Chris G., Crystal)**, Peninsula (Paul, Paola), Puyallup (Wes), Rogers (Matt), **Sumner/Bonney Lake (DeAnna)**, Tacoma (Zeek, Drew), Tahoma (Misty), Twin Cities (), UP (Tripp), Vashon ()
 - c. Absent-
2. Review Meeting Norms-
3. Review and approve minutes from the **September** meeting.
 - a. Motion to approve minutes:
 - i. Yea- Beth (N. Tapp) motion to approve. John (N.Kitsap) Second.- unanimous-yay
 - ii. Ney- None
 - iii. Abstain- hornets
4. Board Reports
 - a. Review of meeting agenda and President’s Report- Mark F.
 - i. Working within the hornets’ clubs
 - ii. We did have the one set of information that went out to everybody about the clinic that was being offered.
 - b. Vice President’s Report- Chris G.
 - i. Draft for Consequences if clubs aren’t following SSYL rules-
 1. Currently we have rules that we have been voting on for years. But there are no consequences for rules not followed. We have clubs who choose not to follow the rules. A disciplinary committee would be formed by the SSYL President. See Disciplinary document attached.
 2. We’ve had issues with clubs attending meetings and/or mandatory meetings
 - a. John. (N. Kitsap)- Most clubs are good at following the rules. The warning letter should be just a warning and not a penalty, just to inform.
 - i. Mark (Hornets)/Chris (Orting)- that’s fair.
 - b. Lewey (S/BL)- I agree with John. The first letter should be to allow the club to correct their error, then if not fixed, it should be consequences.
 - c. Drew (Olympia)- I would like to keep the consequences at a club or board level where the kids are not affected by the adult’s decision. I don’t know if removing the kids from the end of the season tournament is fair due to adults’ negligence.
 - i. Chris (Orting)- The kids are the whole reason why we are here but the adults who are making the bad decisions should be held accountable. This would mean the adults/clubs have been breaking the rules all season. We would hope it doesn’t get to this point.
 - ii. Mark (Hornets)- If a coach does something at the high school level, the kids are not punished for the coach. Sometimes people have deep pockets and would rather pay for the tournament and disregard the rules. I think if it’s from the league that the club is disqualified would encourage the club to follow the rules. The person that is doing the infraction may be kicked off the board or club to better the club and benefit the kids.
 1. Chris (Orting)- That is why I did it this way. So, the club can police the situation and not the kids.
 - iii. Beth (N. Tapps)- Can you give me an example of how this would be activated?
 1. Mark (Hornets)- At the high school level if you do not comply with their rules your team does not go to the championship or consequences for next year so that way the team doesn’t have a competitive advantage by looking for loopholes and manipulating the rules.
 2. Chris (Orting)-An example would be deadlines. We are starting the season with coaches who do not have a clear background or coaches who have not completed all

of their training. Teams having too many people on the sidelines that are not approved and that do not have a lanyard. It's my job to enforce the rules as the VP. If I approach another team that they are breaking the rules, I have no teeth to enforce the rules.

3. Josh (Kitsap)-Maybe if we add specifics to each scenario. Like if you do this- this will be the infraction.
 - a. Chris (Orting)- It would be up to a committee to decide what the consequence would be for each offence.
 - b. Mark (Hornets)- Let's not confuse rules like game rules from club compliance rules. What we are talking about is if there are rules broken during a game, the referees enforce ejected coaches and so forth. Those can also trigger a disciplinary committee. We do not have a standing committee. We want a diverse group. We don't want everyone from the same area or a person from the same team that committed the infraction. Also, people who have the available time to dive into an investigation. We can do a better job with the compliance document with what needs to be turned in, deadlines and expectations. Also, with what meetings are mandatory and when the schedule needs to be turned in and when your coaches all need to be certified. Then what constitutes as breaking a rule or guidelines. For example, knowingly having players not in your catchment area, not meeting the schedule deadline, lanyards, and the compliance documents. I think that as the Executive Board, we can do better with laying out the stuff on our compliance document and the critical date, so that people know what two or three things you cannot miss.
 - c. Chris (Orting)- Being the largest league in the state, it's time that we start enforcing the rules and have consequences. Most clubs that I've talked to ask for loopholes to the rules.
 - d. Drew (Olympia)- Is this a seasonal thing? Will one offence follow into the next season, into a second offence?
 - e. Chris (Orting)-That would be a case by case issue. For example, if there is a club that is consistently not turning in their compliance paperwork for the second or third year in a row or they are not turning in their schedule or team declarations which is causing the schedule to be behind, it may follow each year. If it is something like their coach is not wearing a lanyard, that would not follow into the next season.
 - f. Mark (Hornets)- I agree. If it becomes a continuous thing and it would be up to the disciplinary committee.
 - g. VP TO DO- Add a paragraph on there that says it may or may not be cumulative. Also, maybe having the first offense is a letter of warning and the second offense is a \$100/\$200 fine which may include forfeiture of the next game if it's an in-season infraction. Third offense may be \$300 fine and may include inability to play at the end of the season tournament. The committee can decide if it's just a fine or forfeitures as well. Forth offense may include removal from the league for a year. Failure to attend The Annual General Meeting could be a separate paragraph. A club on probation will forfeit voting rights. Describe clarification of what probation means.
 - h. Matt (Rogers)- Comparing our SSYL and WASBLA isn't really apples to apples. The punishment will trickle down to the families and kids. If clubs are being charged fees, it will need to increase the registration fees. Most of the clubs are volunteers and it's already hard enough to find volunteers sometimes. I think we should stick with what we have done in the past as a disciplinary committee and go from case by case. I think this is a slippery slope.
 - i. Mark (Hornets)- Two years ago a local select club had a mom arrested for her actions with a boy player. She was not background checked which could have

come back to them. After that we made a decision to institute safeguards. The executive board has to ensure there are administrative controls in place that are up to industry standards. We need to protect the league and are families for liability reasons. We have had cavalier approaches in the past to clubs not following the rules. We don't want to be totally rigid., but I think it's important that we have public knowledge of documentation of disciplinary actions if clubs do not comply with the rules.

c. Treasurer's Report- Kris C.

- i. No in attendance review last month= \$16,645.49 in checking

d. Secretary's Report – Melanie C.

- i. Quorum count: 15:18

- ii. Accuracy of President and Rep Contact Information

iii. Critical dates-

1. 1/17 team declaration- emailed to Mark
2. 1/22 General meeting- Club Compliance Due- club dues
3. 2/9 MBO and Referee fees due
4. 3/5 first Game of the season (10 weeks of games 1 bye week)
5. 5/21-22 End of Season Tournament

- ii. Beth (N. Tapps)- Can we have a 10 week and a bye without a week prior to the tournament.

1. Mark (Hornets)- Not too long ago we were only doing 8 games. We don't have to have 10 games.
2. Kristi (ER)- I would like to start in March for the extra practices to get coaches cleared and fields.
3. Paul (Peninsula)- March also. We have a hard time getting fields.
4. John (N. Kitsap)- March also
5. Tripp (UP)- March too
6. Wes (Puyallup)- March
7. Beth (N. Tapps)- If we start on March 5th, does that mean we do not have a BYE weekend?
 - a. Mark (Hornets)- Starting Mar. 5th, each team will still be able to have a BYE week.

5. Old Business

- a. Update on club's convo regarding a later season

- i. Mark (Hornets)- It was brought to my attention of starting a later season to have more daylight. It makes sense but I think that runs into issues. You never know which end of spring break teams will take off or snow days or field issues. They can move a game to the end of the season, prior to the tournament if need be.

6. New Business.

- a. Video call vs conference call

- i. Secretary TO DO- Get cost of zoom fee.

1. Free- Up to 100 participants for 40 min
2. \$15/month- Up to 100 participants for up to 30 hours.
3. \$20/Month- Up to 300 participants for up to 30 hours with recording transcript

- b. Better of discussion of board function- **TABLED**

- c. Contacted by referees.

- i. Head Referee from WALOA asked up to add, at our own cost, \$40 field timers to have with our score table supply and to have one extra whistle. In case a referee forgets their whistle or field timer. This would need to be purchased by each club for their home games.

- ii. Drew (Olympia)- Are the timers a backup? Or to be used for every game.

1. Mark (Hornets)- As a backup. Sometimes the batteries aren't good or the young referees forget it. Right now we have a first aid kit, score book, laminated rules, score board, timer, 20 second timer and extra whistle.
 2. President TO DO- Find out where what brand we want everyone to use for the 20 second timer.
 - a. Zebrowear.com
 - d. Earlier start on Chris Hall Scholarship
 - i. Hopefully everyone opening up their registration soon.
 - ii. Secretary TO DO– send out Chris Hall scholarship to clubs
 - e. Zeek (Tacoma)- After the 22nd and the club is in full compliance, can we start practice immediately?
 - i. Mark (Hornets)- Correct.
7. Next Meeting –**Wednesday, November 10th @ 7pm Via Conference Call**
- a. Motion to adjourn: 8:29